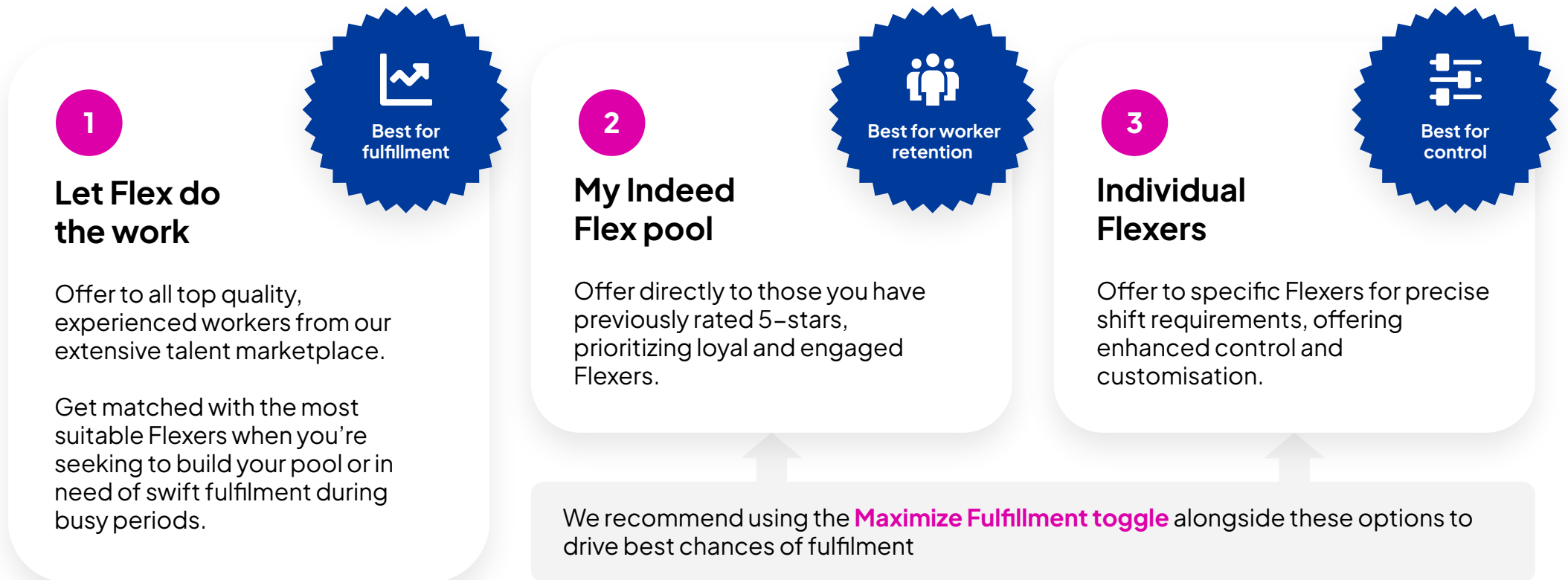


Your guide to our job offer options



Using the options strategically

